



MENTOR PROGRAM

AT EUDORA SCHOOLS, WE BELIEVE THE RESEARCH: THAT MENTORING OUR DISTRICT'S NEW PROFESSIONALS WILL HAVE A POSITIVE EFFECT, ON OUR TEACHERS AND ON OUR STUDENTS.

BENEFITS OF MENTORING

Being a teacher — especially a new teacher — is a balancing act. Preparation, classroom management, teaching strategies, assessment and outcomes, professional development, and a million other details, can feel overwhelming even on the best days. Being paired with a mentor teacher, someone who has been selected based on their own skillful teaching and professionalism, can be the resource to help a teacher sort through the dozens of priorities and find opportunities for excellence.

One of the key components of mentoring is the use of classroom observation and feedback. These non-evaluative observations are a chance to define the areas of success, as well as the areas in need of attention, and to evaluate the resources that might best address a beginning teacher's individual needs.

WORKSHOPS

First-, second-, and third-year teachers are provided specialized workshops periodically during the year. Ranging in topics from effective instruction and time management to adaptive strategies and legal issues, these workshops are a chance for beginning teachers to access expert information and network with the district's other beginning teachers.

NEW STAFF INDUCTION

All new district staff — novices and veterans alike — participate in an annual induction program. This program includes an introduction to our district's philosophies of learning, instruction, and assessment, as well as an overview of the community our district serves.



WHAT OUR TEACHERS SAY...

- “My mentor teacher provided an immediate and personal contact for the questions I had as I transitioned into a new school district. I am a much better teacher thanks to her guidance.”
- “The mentors give the personal attention that makes each new teacher feel appreciated and encouraged.”
- “The best thing is that the mentor teachers are always so motivating and inspiring in the way they help you. Not only do they give you ideas on how to fix what is wrong, but they really make you feel great about what you are doing right!”

CONTACT US

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TEACHERS DESERVE THE RESOURCES TO BE SUCCESSFUL.